



REPUBLIC OF GHANA
MINISTRY OF FOOD AND AGRICULTURE
WEST AFRICA FOOD SYSTEM RESILIENCE PROJECT (FSRP) - GHANA
Phase 2 of a Multiphase Programmatic Approach
Project No.: P178132

REQUEST FOR EXPRESSION OF INTEREST
CONSULTING SERVICES – INDIVIDUAL CONSULTANTS SELECTION

BACKGROUND

The Government of Ghana has received funding from the World Bank to implement the West Africa Food Systems Resilience Project (FSRP) across the major food baskets of Ghana. The Ministry of Food and Agriculture is the implementing Ministry. In accordance with the implementation arrangements, and as part of its support for the Feed Ghana Programme, the Food Systems Resilience Program (FSRP) intends to allocate a portion of the funds to support the recruitment of some selected staff to support with administrative, office management and technical tasks to enhance the productivity and efficiency of the **Feed Ghana Programme Secretariat**.

The development objective of the Food Systems Resilience Project is to increase preparedness against food insecurity and improve the resilience of food systems in Ghana. This development objective will be achieved through improving farmers' access to usable weather, climate and advisory services; improving access to local climate information services through digital information platforms; facilitating the co-production of services between private and public sector; increasing farmers' access to agricultural and nutrition sensitive technologies developed by a consortium of NCoS, Consultative Group for International Agricultural Research (*CGIAR*) and other international research institutes; establishing spatial information system to design and plan climate resilience land management practices; promoting private sector involvement in regional agricultural trade; and supporting women farmers to access services to improve marketing along target commodity value chain.

The FSRP is organized around five core distinct but interrelated components to help achieve the objectives of the project. The project components include:

Component 1: Improving digital advisory services to support timely agriculture and food crisis prevention and management - This component aims at strengthening national capacity to provide demand-driven digital advisory services. This will include agro-advisory and impact-based hydromet/climate information and early warning services, and promote their use for food crisis prevention, management, and response.

Component 2: Sustainability and adaptive capacity of Ghana's food systems productive base - This component consolidates the regional agricultural innovation systems and strengthens regional food security through integrated landscape management. These include strengthening regional research and extension systems to deliver improved technological innovations including climate-smart, nutrition-

sensitive, gender- and youth friendly technologies in a sustainable manner, as well as combination of natural resource management with environmental and livelihood activities using the integrated landscape management approach.

Component 3: Enhancing regional food market integration and agricultural inputs and output trade - This component aims at expanding food trade in West Africa to enable an effective distribution of surplus produce to deficit regions. It will facilitate production and commercialization of agricultural products, inputs, and technologies within and across national borders.

Under Component 3 the Project seeks to support the development of strategic and regional value chains i.e. (a) rice; (b) maize and (c) Poultry (Broiler) with soyabean as backward integration value chain.

Component 4: Contingency emergency response – This component aims at making available resources to strengthen the response capacity of the Government of Ghana in case of emergency. This involved making available funding to respond to eligible emergencies or crises, including pest and disease infestation such as the Fall Army Worm, locusts, swine fever, bird flu and other pandemics such as COVID -19; extreme droughts or floods; widespread and severe bush and wild land fires.

Component 5: Project Management - This component involves establishing an effective coordination, management, safeguards, and monitoring and evaluation system for the project.

Overview of Feed Ghana Programme:

The Feed Ghana Programme (FGP) is the government's flagship initiative designed to accelerate the transformation and modernization of the agricultural sector. It emerges at a time when food security and improved nutrition is not only a development goal but a critical component of national resilience and sovereignty.

This programme recognizes the central role of farmer cooperatives in driving this transformation agenda. It also places a premium on innovation, infrastructure, markets, climate resilient practices, and inclusive participation that leaves no one behind.

The FGP is anchored on the overarching sector policy, the Food and Agriculture Sector Development Policy (FASDEP II) and its corresponding medium-term plans, which outline various programmes and initiatives for agriculture development. It is also aligned to national and international developmental frameworks. These include the National Medium-Term Development Policy Framework (NMTDP), the ECOWAS Agricultural Policy (ECOWAP) framework at the subregional level, the Kampala Declaration of the Comprehensive African Agriculture Development Programme (CAADP), which is the agricultural component of the African Union Agenda 2063 at the continental level, and the Sustainable Development Goals (SDGs) at the global level.

The Feed Ghana Programme (FGP) is set up under three main units:

1. Farmer Services Centre Administration
2. Institutional Farming - Educational institutions (SHS, Tertiary), Correctional Facilities (prisons), Youth Incubation/ Internship Programmes
3. Crop Development/ Agribusiness

The 3 units are headed by Unit Coordinators who report to the National FGP Coordinator, who in turn, reports to the Technical Advisor.

In accordance with the implementation arrangements, and as part of its support for the Feed Ghana Programme, the Food Systems Resilience Program (FSRP) intends to allocate a portion of the funds to support the recruitment of staff for the roles outlined below:

- 1. 1No. Data Analyst**
- 2. 6No. Project Officers**
- 3. 261No. District Brigades**

The positions will be on a contract basis for one (1) year with the possibility for extension depending on performance and availability of funds.

The detailed Terms of References (TORs) for the assignments can be obtained at the address or at the project website given below.

The Project Coordinator

Food System Resilience Project (FSRP)
Ministry of Food and Agriculture (MoFA)
P. O. Box MB.37, ACCRA

Email: procure@fsrp.org.gh

Website : www.fsrp.org.gh

APPLICATION PROCEDURE

The *Ministry of Food and Agriculture acting through FSRP* now invites eligible individuals (“Consultants”) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services as specified in the TOR (attach curriculum vitae with description of experience in similar assignments, similar conditions, etc.). The criteria for selection include:

1. 1NO. DATA ANALYST

Qualifications and Experience

- A minimum of a bachelor’s degree in statistics, data science or related field.
- At least five (5) years’ working experience in the role of Data Analysis, Monitoring & Evaluation, or relate field.
- At least two (2) years’ experience working on projects funded by Development Partners/ Donors. Experience working on World Bank-funded projects would be an advantage.
- Proficiency in data analysis tools and software such as SPSS, STATA, Excel, and data visualization platforms like Power BI or Tableau.
- Proven experience working with Government Ministries, Departments, and Agencies is desirable.

Skills:

- Strong analytical and problem-solving skills, with the ability to interpret complex data and provide actionable insights.
- Experience with data cleaning, validation, and preparation processes.

- Excellent communication skills, both written and verbal, with the ability to present data findings clearly.
- Ability to work collaboratively in a multidisciplinary team environment.
- Computer literate, with moderate competence in using Microsoft Office Applications

6NO PROJECT OFFICERS

Qualifications and Experience

- A minimum of a bachelor's degree in Business Administration, Agriculture/ Agribusiness, Development Studies or related field.
- Three (3) years' post-qualification experience in a similar role

Skills:

- Good communication skills - both written and spoken
- Ability to work collaboratively in a multidisciplinary team environment.
- Ability to effectively manage various activities simultaneously
- Computer literate, with moderate competence in using Microsoft Office Applications

261NO. DISTRICT BRIGADES

Qualifications and Experience

- A minimum of a Diploma in Agriculture or related field.
- Completed mandatory one-year national service

Skills:

- Good communication skills - both written and spoken
- Operational competence in two or more Ghanaian languages. Competence in a dominant language of the area of posting will be advantageous
- Ability to work collaboratively in a multidisciplinary team environment.
- Computer literate, with moderate competence in using Microsoft Office Applications

The attention of interested Consultants/applicants is drawn to paragraph 3.14, 3.16 and 3.17 of the World Bank's Procurement Regulations for IPF'' *September 2025, 7th edition*, setting forth the World Bank's policy on conflict of interest.

Qualified and interested applicants/ consultants should send application letters with copies of curriculum vitae, certificates and other relevant documentation to the address below by filling in an online application using the following link. (<https://ee.kobotoolbox.org/x/GnaCP9jn>).

**The Project Coordinator,
West Africa Food Systems Resilience Project (FSRP)
Project Implementation Unit (PIU)**

Ministry of Food and Agriculture

P. O. Box M37, Accra
Ministries, Accra.
Digital Address: GL-044-6077
Tel: + 233- (0)302686948

Email: procure@fsrp.org.gh

Closing Time & Date: 5.00 p.m. on or before 28th August 2026

For further information please contact:

THE PROCUREMENT SPECIALIST
FOOD SYSTEM RESILIENCE PROJECT (FSRP)
MINISTRY OF FOOD AND AGRICULTURE (MOFA)
P. O. BOX MB.37, ACCRA

Email: procure@fsrp.org.gh

Tel.: +233 0542770899 / +233 0596918140

Location: MOFA Projects Block, Behind the Government Secretarial School, Cantonment in the Vicinity of Morning Star School, Cantonment, Accra, Ghana.