



**WEST AFRICA FOOD SYSTEM RESILIENCE PROGRAM
(FSRP2)**

Phase 2 of a Multiple-Phase Programmatic Approach

Project Number: P178132

TERMS OF REFERENCE

**FOR THE RECRUITMENT OF 261 NO. BRIGADES FOR THE FEED GHANA
PROGRAM (FGP) OF THE MINISTRY OF FOOD AND AGRICULTURE (MOFA)**

AUGUST 2026

1.0 INTRODUCTION

The Feed Ghana Programme seeks to engage District Level Brigades who will be responsible for providing extension services for interventions specific to the Feed Ghana Programme (FGP).

1.1 OVERVIEW OF FEED GHANA PROGRAMME

The Feed Ghana Programme (FGP) is the government's flagship initiative designed to accelerate the transformation and modernization of the agricultural sector. It emerges at a time when food security and improved nutrition is not only a development goal but a critical component of national resilience and sovereignty.

This programme recognizes the central role of farmer cooperatives in driving this transformation agenda. It also places a premium on innovation, infrastructure, markets, climate resilient practices, and inclusive participation that leaves no one behind.

The FGP is anchored on the overarching sector policy, the Food and Agriculture Sector Development Policy (FASDEP II) and its corresponding medium-term plans, which outline various programmes and initiatives for agriculture development. It is also aligned to national and international developmental frameworks. These include the National Medium-Term Development Policy Framework (NMTDP), the ECOWAS Agricultural Policy (ECOWAP) framework at the subregional level, the Kampala Declaration of the Comprehensive African Agriculture Development Programme (CAADP), which is the agricultural component of the African Union Agenda 2063 at the continental level, and the Sustainable Development Goals (SDGs) at the global level.

The Feed Ghana Programme (FGP) is set up under three main units:

1. Farmer Services Centre Administration
2. Institutional Farming - Educational institutions (SHS, Tertiary), Correctional Facilities (prisons), Youth Incubation/ Internship Programmes
3. Crop Development/ Agribusiness

The 3 units are headed by Unit Coordinators who report to the National FGP Coordinator, who in turn, reports to the Technical Advisor to the Hon. Minister.

2.0 OBJECTIVE OF THE CONSULTANCY ASSIGNMENT

The main objective of the Assignment is to engage 261no. District Level Brigades who will be responsible for providing extension services for interventions specific to the Feed Ghana Programme (FGP).

3.0 SCOPE OF THE ASSIGNMENT

The scope of assignment of the District Level Brigades shall comprise the following;

- a) Assist in the registration of farmers and farmer cooperatives unto the Ghana Agricultural and Agribusiness Platform (GhAAP)
- b) Identify and facilitate the formation and development/ strengthening of functional Farmer Based Organizations /Cooperatives
- c) Prepare route maps, work calendars and visiting schedules to reach farmers and farmer groups/ cooperatives
- d) Assist farmers in diagnosing problems and advise on solutions
- e) Assist farmers in farm management education
- f) Participate in On-Farm Adaptive Trials (OFAT) and collect relevant data for analysis of researchers
- g) Establish Demonstration fields to educate farmers and other actors in the value chain
- h) Establish mini-demonstrations, arrange field days with contact groups, community-based organization and assess the results with farmers
- i) Provide farmers with critical agro-advisory information (on weather forecasts, pest and disease forecasts, food security and nutrition, etc) sourced from the Ghana Agricultural and Agribusiness Platform (GhAAP) and other credible sources
- j) Assist farmers with information on farm inputs, credit support, marketing
- k) Serve as a link between Research and farmers by ensuring that farmers constraints are brought to the attention of duty bearers
- l) Obtain agricultural profile of operational area i.e. soil, climatic, socio-cultural and economic (including agriculture)
- m) Undertake any other duties that may be assigned

4.0 REPORTING REQUIREMENTS AND DELIVERABLES

- i. The Brigades will report directly to Regional Feed Ghana Coordinators. They will prepare and submit monthly reports on their activities and participate in quarterly review sessions.
- ii. The Brigades copy existing Heads of District Departments of Agriculture at their respective Districts
- iii. The Brigades shall collaborate with existing Agricultural Extension Agents (AEA) to improve extension delivery in their respective districts.

5.0 DURATION OF ASSIGNMENT

The assignment would initially be for an initial one (1) year period, with expected commencement date from mid-September 2026. The Contracts may be extended after the initial one-year period based on need and availability of funds.

6.0 PAYMENT TERMS

The negotiated fee for the Brigades must reflect the full scope of the assignment listed above. Payment would be monthly, after submission and acceptance of the monthly report.

7.0 CONSULTANT QUALIFICATIONS

- a) A minimum of a Diploma in Agriculture or related field.

b) Completed mandatory one-year national service

Skills:

- Good communication skills - both written spoken
- Operational competence in two or more Ghanaian languages. Competence in a dominant language of the area of posting will be advantageous
- Ability to work collaboratively in a multidisciplinary team environment.
- Computer literate, with moderate competence in using Microsoft Office Applications

8.0 LOCATION OF THE BRIGADES

The Brigades shall work from districts to be assigned them by the Ministry of Food and Agriculture.